CHURCHILL COUNTY MOSQUITO, VECTOR, AND NOXIOUS WEED ABATEMENT DISTRICT

BOARD OF TRUSTEES CHURCHILL COUNTY, NEVADA

7400 Reno Highway Fallon, Nevada 89406 (775) 423-2828

Fax: (775) 428-2829

E-Mail: <u>ccmosquito@cccommet</u>
Website: ccmosquito.org

NOTICE OF PUBLIC MEETING

Please Post

PLACE OF MEETING: Churchill County Administration Complex, Room 102

155 North Taylor, Fallon, Nevada

DATE:

Thursday the 29th day of July 2021

TIME:

5:30 P.M.

TYPE OF MEETING: July 2021 Special Meeting

Notes:

- 1. This meeting is subject to all provisions of Nevada Open Meeting Law (NRS Chapter 241). Except as otherwise provided for by law, this meeting is open and public.
- 2. Action will be taken on all agenda items, unless otherwise noted. The agenda is a tentative schedule. The Churchill County Mosquito, Vector, and Noxious Weed Abatement District Board of Trustees may act upon agenda items in a different order than is stated in this notice-so as to affect the people's business in the most efficient manner possible.
- 4. In the interest of time, the Churchill County Mosquito, Vector, and Noxious Weed Abatement District Board of Trustees reserves the right to impose uniform time limits upon matters devoted to public comment.
- 5. Any statement made by a member of the Churchill County Mosquito, Vector, and Noxious Weed Abatement District Board of Trustees during the public meeting is absolutely privileged.

Agenda:

- 1. Call to Order.
- 2. Pledge of Allegiance.
- 3. Public Comment.
- 4. Review and Adoption of Agenda.
- 5. Discussion and approval of Minutes from June 10, 2021
- 6. Certificate of Posting.

7. Correspondence

8. Appointments

9. Old Business

1. Consideration and possible action regarding selection of a company to provide IT services for the District. Staff requested bids and received the following responses for the Board's consideration and possible award of contract:

A. Colby's Unified Networking and Technology Solutions

Equipment Total:

\$16,120.00

IT Service:

\$75/ hour per 40-hour bundle

B. Office1

Equipment Total:

\$19,980.32

IT Service:

\$175.00/ hour or \$1,153.00/month

C. Sierra Computer Group

Equipment Total:

\$22,648.00

IT Service:

\$144/per hour for 38 hours

D. Lockwood Moore

Equipment Total:

\$819.00

IT Service:

\$149/hour

 Consideration and possible action regarding the selection of an individual or company to repair the roof on the east side of the Facility that leaks during heavy rainstorms.

A. Don James Roofing Company

Not to exceed Project Estimate:

\$1,600.00

B. Kodiak Roofing and Waterproofing Co.

Not to exceed Project estimate

\$1,650.00

C. CTR Roofing

Project estimate

\$1,350.00

C. The Handyman

Project estimate

\$ 550.00

10. New Business.

- 1. Discussion and possible action regarding cost-of-living increase of 2% for employees mirroring that of Churchill County's cost of living.
- 11. District Manager's Report and Operations Review.
- 12. Board Members' Reports.
- 13. Any requests for future agenda items.
- 14. Expenditures.
- 15. Public Comment.

16. Adjournment.

I, Nancy Upham, on behalf of the Churchill County Mosquito, Vector, and Noxious Weed Abatement District Board of Trustees, do hereby certify that I posted, or caused to be posted, a copy of this notice of public meeting, at approximately 9 am on the 26th day of July 2021, at the following locations:

- 1. District Office 7400 Reno Highway, Fallon, Nevada
- 2. Churchill County Law Enforcement Facility, 73 N Maine St. Fallon, Nevada
- 3. Churchill County Administrative Office Complex, 155. N Taylor St. Fallon, Nevada
- 4. Churchill County Website@, https://lchurchillcounty.org
 - 5. The State of Nevada Website @ https:/lnotice.nv.go/

Disclosures:

- * Churchill County Mosquito, Vector, and Noxious Weed Abatement District is an equal opportunity provider and employer.
- * Any witness who is testifying before a public body is absolutely privileged to publish defamatory matter as a part of the public meeting, except that it is unlawful to misrepresent any fact when testifying.
- * The contact person for information is District Manager, Nancy Upham at (775) 423-2828.

Accommodations:

Churchill County Mosquito, Vector, and Noxious Weed Abatement District will make all reasonable efforts to assist and accommodate physically handicapped persons desiring to attend. Persons who are disabled and require special assistance may contact the Churchill County Mosquito, Vector, and Noxious Weed Abatement District Board of Trustees, in writing at 7400 Reno Highway, Fallon, Nevada 89406, or by calling (775) 423-2828.

Procedures:

- * The public meeting may be conducted according to rules of parliamentary procedure.
- * Matters set upon the "consentagenda" may be discussed and considered as part of new business as necessary.
- * Persons providing public comment will be asked to state their name for the record.
- * Persons providing testimony during a public hearing will be sworn as witnesses.
- * The Churchill County Mosquito, Vector, and Noxious Weed Abatement District Board of Trustees reserves the right to restrict participation by persons in the public meeting where the conduct of such persons is willfully disruptive to the people's business.
- * Appointments need to be made to the District Manager at least four working days before the meeting date.
- *If desired, the public is allowed to speak with a three-minute maximum after each action item.
- *Items on the agenda may be taken out of order.
- *The public body may combine two or more agenda items for consideration.
- *The public body may remove an item from the agenda or delay discussion relating to an item on the agenda at any time.

Public Records:

- * An audio-tape recording of this meeting will be made and preserved for a period of one (1) year.
- * Copies of supporting materials provided to the Churchill County Mosquito, Vector, and Noxious Weed Abatement District Board of Trustees are available upon request.

Churchill County Mosquito, Vector and Noxious Weed Abatement District
Board of Trustees
Churchill County, Nevada
7400 Reno Highway
Fallon, NV 89406
Meeting June 10th, 2021
OPEN MEETING SESSION

1. Call to Order

Chairwoman, Christy Lattin called the meeting to order at 5:30 PM.

BOARD OF TRUSTEES

Chairwoman, Christy Lattin Vice Chairman, Michael Spencer Trustee, Marion Jonte, Jr. Trustee, Tom Hutchings Trustee, Cynthia McGarrah

Legal Counsel, Ben Shawcroft District Manager, Nancy Upham Assistant Manager, JD MacKay Board Secretary, Melania Sagi

Public Present:

2. Pledge of Allegiance:

All stood for the Pledge of Allegiance.

3. Public Comment:

None

4. Review and Adoption of the Agenda:

District Manager, Nancy Upham requested that the agenda be accepted as is. Vice Chairman Spencer made a motion to adopt the agenda as is. Trustee McGarrah seconded the motion and it passed unanimously.

5. Discussion and Approval of Minutes:

Trustee McGarrah requested that in the meeting minutes from May 13, 2021, the fifth line down under the seventh item in correspondents be reworded for clarification. Also, lines for clarification were the third line on the same page and the second line under Old Business. District Manager Upham added that Matt Louise's name should be Louie.

Trustee McGarrah made a motion to approve the minutes from May 13, 2021, with the above corrections. Vice Chairman Spencer seconded the motion and it passed unanimously.

Concerning the meeting minutes from May 20, 2021, Trustee McGarrah noted on the back page under section 9, the fourth line from the bottom should read "not so much," instead of "no so much."

Vice Chairman Spencer made a motion to approve the meeting minutes from May 20th, 2021, with the correction. Trustee Jonte seconded the motion and it passed unanimously.

6. Certificate of Posting:

District Manager Upham stated that the agenda was posted in accordance with NRS statues.

7. Correspondence:

1. 5-13-2021—Open Enrollment for Employee Health Insurance. District Manager Upham explained that this was a breakdown of the insurance increases of 5% for all the employees. This was included so the Board Members could see what the District pays for each of the employees.

Trustee McGarrah asked if the insurance enrollment information had reached the employees in a timely manner. District Manager Upham responded that the employees had enough opportunity to make changes. Trustee McGarrah noted that the District did not receive it until the 13th of May and open enrollment began on the 1st of May. District Manager Upham said that was true however, Assistant Manager MacKay was the only one to make any changes to their policy. Trustee McGarrah expressed that she just wanted to make sure that the District employees were taken care of.

- 2. 5-18-2021—CDC Bioassay Training Workshop Katherine Brisco. This is training that District Manager Upham is planning to attend. Trustee Jonte voiced his interest to attend as well. Chairwoman Lattin asked for clarification on what bioassay is. District Manager Upham responded that if there appeared to be a developing resistance in the mosquitoes, the bioassay would show it. Chairwoman Lattin asked if Assistant Manager MacKay would also be attending as it would be good knowledge for him to have if District Manager Upham plans to retire in the next 5 years. District Manager Upham said that it had not been discussed and was a good idea however, at least one of the manager's should be available at the shop for the technicians. She added that if it was held in Reno there should be no problem with both managers attending.
- 3. 5-27-2021—Arboviral Testing for 2021 Laura Morrow. District Manager Upham explained that this was from the state lab and stated that the lab has enough money to complete the District's arboviral testing until July 1st after which they will probably charge the District \$10 per mosquito pool. Trustee Jonte asked if that was the California testing that had been discussed at a prior meeting. District Manager Upham explained that the California testing was for the chicken blood samples, these tests were for the adult mosquitoes. She added that it should be noted that draught years showed an increase of virus cases. Chairwoman Lattin asked for an explanation. District Manager Upham responded that the water was more concentrated during draught years, so there are more birds in those areas where mosquitoes are laying their eggs. If there

were any positives it passes through that population quicker. The members discussed the current water situation and how unfortunate it was that the water would most likely not make it into September.

8. Appointment:

None

9. Old Business:

1. <u>Discussion and possible action regarding the comparison of Technology bid upgrades for the District computers, server, tech support, and other affiliated operations</u>. District Manager Upham requested that this topic be tabled until a few more bids for IT service could be presented.

10. New Business:

- 1. Discussion and possible action regarding the investment of purchasing postcards or flyers to reach out to the Public regarding the District and our operations. Included in the meeting packet was the pricing breakdown from Postcard Mania. District Manger Upham explained that it may be beneficial to send out an educational pamphlet to the Public. Information included would be: what the District is, what it does, best ways to combat mosquitoes and how to contact us. There was some discussion on using a local company, but District Manager Upham said that the District has existing credit with this company and that a local company could be used in the future for other marketing. Trustee Jonte asked what the cost would be. District Manager Upham responded that it would be about \$2695 after the credit was applied. She presented this to the Board as there is \$2000 threshold that requires Board approval. Chairwoman Lattin made a motion to approve the quote from Postcard Mania for a quantity of 6000 trifold brochures. Trustee Jonte seconded the motion and it passed unanimously.
- 2. <u>Discussion and possible action regarding investing in hardware and software and possible changes to the server systems.</u> District Manager Upham explained that this topic should also be tabled. She was wondering if the equipment quote should be taken out of the IT service bid and the District could purchase the equipment separately. Chairwoman Lattin suggested that it should remain with the IT service company as they know what equipment they are most comfortable working with.
- 3. Discussion and possible action regarding the use of an "On the Job Training" program for seasonal employees. This will be presented by Management. District Manager Upham explained that she had been presented with an opportunity through JOIN (Job Opportunities In Nevada) for the District to train new employees and JOIN would cover the pay for the first three months. The caveat is that the employees would have to remain employed year-round. Another avenue District Manager Upham had explored was utilizing an employment agency however, they want a 40% mark up. Chairwoman Lattin asked if the District had used an agency in the past or done the seasonal hiring themselves. District Manager Upham answered that the District had usually hired their own seasonal employees however, there was the benefit of the temp agency covering the employment costs. A woman from the high school had also mentioned some of her students may be interested in work experience. Trustee Jonte stated that he would rather the District hire people looking for an education over someone

just looking for a paycheck. Assistant Manager MacKay had the idea to hire college students enrolled in agricultural courses as this position would give them real life experience they could apply to their education. He explained that the problem the District was having is that quality employees were already employed or looking for full time, permanent jobs, not part time, seasonal work. Another issue with hiring seasonal workers is the weed control aspect. There are hazards that need to be considered when hiring such as the chemical usage and roadside driving. The Board agreed that, as the position required driving a company vehicle, the applicant should be at least 18 for insurance purposes.

11. District Manager's Report and Operations Review:

District Manage Upham stated that she had wanted to present a comparison to the Board but that it would have to be done at the next meeting. Chairwoman Lattin asked how things were at the facility as far as employee relations and management. District Manager Upham explained that lately things have been progressing smoother with Assistant Manager MacKay handling more of the employee interactions. Assistant Manager MacKay explained that management has begun verifying source areas before ordering flights. This has saved the District money and limited the stress of last-minute flight scheduling. Management began this process because the technicians were requesting flights and not accurately reporting the conditions.

12. Board Member's Reports:

Vice Chairman Spencer inquired about the NDOW transition. District Manager Upham said she was hopeful that they could work together to find a better solution for Carson Lake. If a relationship between entities could be forged, then NDOW could communicate with the District about water usage and what areas have been flooded.

Chairwoman Lattin asked if the District was apprised of the events going on in the County. Board Secretary Sagi said that Top Gun Raceway had left a flyer at the facility with their summer events so the technicians was aware of those. Chairwoman Lattin requested that being informed of upcoming events be included in Ms. Sagi's responsibilities.

13. Any Request for Future Agenda Items:

IT Services and seasonal employees.

14. Expenditures:

Payroll:

\$31,189.96

Expenses:

\$152,526.55

Total:

\$185,114.58

Vice Chairman Spencer made a motion to accept the expenditures. Trustee Jonte seconded the motion, and it passed unanimously.

15. Public Comment:

None

SIGNATURE:	Chairwoman or Vice Chairman	
DATE:		

16. **Adjournment:**Meeting adjourned at 6:32 PM.

CHURCHILL COUNTY MOSQUITO, VECTOR AND NOXIOUS WEED ABATEMENT DISTRICT

To: The Board of Trustees

From: Nancy Upham, District Manager

JD MacKay, Assistant Manager

Date: July 27, 2021

Re: Consideration and possible selection of a company to upgrade and maintain the District

computer set up and security system.

These four Information and Technology bids are subject for consideration in the upgrade of District computer systems and the selection of a computer company to provide the upgrade and maintain our security and IT systems. There is quite a range of differences in prices associated with equipment and maintenance fees so please look over the bids and if you have any questions regarding the bids, please let me or Melania know and we will get answers from the company or individual before the meeting.

Please bring to the meeting your recommendations for this upgrade. Thank you.

Melania Sagi

From:

Melania Sagi

Sent:

Friday, July 23, 2021 8:18 AM

To:

Daniel Slentz

Subject:

RE: Yesterday's document

I understand. Just to be clear, however, it was your product recommendations that I was looking for as we do not have any experience in the IT field. I appreciate your time putting this contract bid together for us, but I am inclined to agree that this will not be a good fit. Have a pleasant weekend.

Thank you,

Melania Sagi Administrative Assistant Churchill County Mosquito, Vector & Noxious Weed Abatement District 775-423-2828

From: Daniel Slentz < Dan@oasis-consulting.net> Sent: Wednesday, July 21, 2021 11:45 AM

To: Melania Sagi <servicerequest@ccmosquito.org>

Subject: RE: Yesterday's document

No worries Melania. I don't think it was a miscommunication on your part, it may have been a misunderstanding on mine , so I apologize. This changes things a little, in that, what you are asking for is not really something that we do. We are not resellers of equipment or software so we are unable to bid that for you all. The reason we do this is to remain "vendor neutral" so our customers know, when we recommend a product it is because it is the best solution for them and not because we get a kickback from the company. We are simply an IT service company, so we will humbly bow out of the bidding process. If you ever do need IT services, please keep us in mind in the future as we would love to work with you folks. Sorry you had to hold up the bid process for us.

Thanks, Dan Slentz

Oasis Online

dan@oasis-consulting.net p. 800.784.4091 f. 775.423.6277 http://www.oasisol.com

From: Melania Sagi <servicerequest@ccmosquito.org>

Sent: Wednesday, July 21, 2021 11:18 AM
To: Daniel Slentz < Dan@oasis-consulting.net >

Subject: RE: Yesterday's document

Yes, please. I had sent Ben a brief list of what we were looking for. I've attached the correspondence to this email. I apologize if there was miscommunication on my part.

From: Daniel Slentz < <u>Dan@oasis-consulting.net</u>> Sent: Wednesday, July 21, 2021 11:10 AM

To: Melania Sagi <servicerequest@ccmosquito.org>

Subject: RE: Yesterday's document

OK so I understand what you are wanting, you are wanting us to bid all hardware and software?

Thanks,

Dan

From: Melania Sagi < servicerequest@ccmosquito.org>

Sent: Wednesday, July 21, 2021 10:59 AM
To: Daniel Slentz < Dan@oasis-consulting.net >

Subject: RE: Yesterday's document

Thank you for sending this over. There is a lot of great information in this packet however, I was able to get hardware estimates for our other bids. Our Board members are trying to compare "apples to apples." I appreciate the hourly rate, but we would need information on how much overhauling our whole hardware/software is going to cost us. I truly appreciate the time it took to put together this packet for me. Could we get a general estimate on how much of an investment upgrading our hardware would be so our Board members can have a better understanding of what is needed.

Thank you for your time,

Melania Sagi Administrative Assistant Churchill County Mosquito, Vector & Noxious Weed Abatement District 775-423-2828

From: Daniel Slentz < <u>Dan@oasis-consulting.net</u>> Sent: Wednesday, July 21, 2021 10:39 AM

To: Melania Sagi < servicerequest@ccmosquito.org>

Cc: Oasis Online Admin Team <admin@oasis-consulting.net>

Subject: Yesterday's document

Good Morning Melania,

I have no idea what happened with the document I sent yesterday but it was messed up badly ②. I am attaching a "cleaned up" version for you. So sorry about that.

Thanks, Dan Slentz

Oasis Online

dan@oasis-consulting.net



July 20, 2021

Ms. Melania Sagi Administrative Assistant Churchill County Mosquito Abatement 7400 Reno Hwy Fallon, NV 89406

Dear Ms. Sagi

I would like to thank you for the opportunity to bid IT services for Churchill County Mosquito Abatement. We are always excited to work with folks in our hometown. I have attached a copy of the contract, the history of Oasis Online, as well as a letter of recommendation from Dr. Sheldon, the previous Superintendent of Churchill County School District.

We anticipate this project to take approximately 40 manhours to complete for budgeting purposes. We do not resell equipment however we will work with you to get quotes for any hardware needed for the upgrades

If you and Nancy would like for us to attend the upcoming board meeting please don't hesitate to let me know and we can be there to answer any questions that may come up.

We sincerely appreciate the opportunity to serve Churchill County Mosquito Abatement and look forward to helping implement the improvements we discussed.

Best personal regards,

Dan Slentz President Oasis Online

TECHNOLOGY SERVICES AGREEMENT

THIS AGREEMENT, made and entered on	between Churchill County Mosquito
Abatement, hereinafter referred to as "CCMA", a	nd Oasis Online.

WITNESSETH

WHEREAS, CCMA is, by law, given reasonable and necessary powers to attain the ends for which the CCMA was established and to promote the welfare of the community, and

WHEREAS, Oasis Online represents that it possesses the necessary qualifications and experience to render and perform such services of value to CCMA.

NOW THEREFORE, the parties hereto agree as follows:

ARTICLE I PERIOD OF PERFORMANCE

This Agreement shall be effective from _____. The term of this Agreement may be modified for purposes of continuing or completing work underway upon mutual written agreement of the parties.

ARTICLE II SCOPE OF WORK

- 1. CCMA hereby agrees to engage the Contractor to provide CCMA with the following services as needed (the "Services"):
 - Network Management
 - Server Installation/Configuration
 - Bandwidth Monitoring
 - Network Troubleshooting
 - Evaluating and Recommending Hardware
 - User Account Creation and Management
 - Software/Hardware Monitoring and Update
 - Diagnostics
 - Backup Solutions
 - Imaging Solutions
 - Filtering Solutions

- Liaison Between Third Party Vendors and CCMA.
- Software Installations e.g.
 - Windows Server
 - Various Linux Distributions
 - Remediation Software
 - Office Productivity Software
 - Remote Management
- Personnel/Business Management
 - Supervise all technology personnel
 - Research and approve all technology purchases to ensure network compatibility
 - Assist with the technology budget
 - o Serve as technology liaison to Administration, Board, and Staff
 - Chair Tech Committee (if preferred by Administration)
- Help Desk
 - o Manage Help Desk operations
 - o Meet with Technicians daily to prioritize Help Tickets and projects
 - Manage Day to Day PC repairs, printers, software installations and upgrades, imaging computers, login problems, etc.
- 2. The Services will also include any other tasks which the Parties may agree upon. The Contractor hereby agrees to provide such Services to CCMA.

ARTICLE III OASIS ONLINE SHALL

Provide personnel to perform duties as described in Scope of Work.

ARTICLE IV COST AND PAYMENT

- A. For and in consideration of the services which are made the subject of this Agreement, CCMA shall pay to Oasis Online the rate of \$125.00 per hour.
- B. If after hours support is needed it will be billed at one and a half times the normal hourly rate or \$187.50 per hour.
 - Normal working hours for Oasis Online are Monday Friday, 7:00 am 5:00 pm.
 - Oasis Online Holidays all federal holidays including Nevada Day.

C. Travel

- Mileage If travel exceeds a 30-mile radius from Fallon the current GSA rate of .58 per mile will be assessed with no hourly technician travel rate.
- D. Payment schedule: Payments shall be made monthly upon the receipt and approval of a completed monthly invoice. All processing of invoices and payments will be according to CCMA accounting procedures and timelines. Monthly invoices will be submitted to CCMA by Oasis Online on the 10th of every month. Invoices for the month's services will be due and payable by the 10th of the following month.

ARTICLE V CONFIDENTIALITY

- A. "Confidential information" refers to any data or information relating to the business of CCMA which would reasonably be considered to be proprietary to CCMA including, but not limited to, accounting records, business processes, and CCMA records and that which is not generally known in the industry of CCMA and where the release of that Confidential Information could reasonably be expected to cause harm to CCMA.
- B. The Contractor agrees that they will not disclose, divulge, reveal, report or use, for any purpose, any confidential information which the Contractor has obtained, except as authorized by CCMA or as required by law. The obligations of confidentiality will apply during the term of this Agreement and will survive indefinitely upon termination of this Agreement.
- C. All written and oral information and material disclosed or provided by CCMA to the Contractor under this Agreement is Confidential Information regardless of whether it was provided before or after the date of this Agreement or how it was provided to the Contractor.

ARTICLE VI GENERAL PROVISIONS

CCMA and Oasis Online further agree that:

- A. <u>Direction.</u> The services are to be conducted under the general direction the designated representative of CCMA.
- B. <u>Jurisdiction</u>. This agreement shall be construed and interpreted according to the laws of the State of Nevada, and any recourse to judicial action shall be in the courts of the State of Nevada to the exclusion of all other judicial process.
- C. <u>Entire Agreement.</u> This agreement constitutes the entire agreement and understanding between the parties and supersedes any and all other agreements, communications, understandings, promises, stipulations, arrangements, where any of the same are either oral or in writing, or express or implied, between the parties hereto with respect to the

AUTHORIZATION

IN WITNESS WHEREOF, the parties hereto have originals on		duplicated
OASIS ON	ILINE	
BY:		
Dani	el G. Slentz, ident	Date
Churchill	County Mosquito Abatemer	<u>ıt</u>
BY:		
		Date
Check should be made payable to:	Oasis Online	
Address:	375 W. Williams Ave. Fallon, NV 89406	

FID#:

Budget Code(s):

88-0436226



History:

Oasis Online was established in 1997 as an Internet Service Provider. With an attitude of "customer comes first" and "you have someone in the business you can trust" the Internet Service grew to approximately 2000 users and continues to offer Internet services. The company was incorporated in Nevada as a Sub S Corporation in May of 1999 and continues that status in good standing.

In 2002 our consulting division began working with Churchill County School District providing high-level Technology Support. In 2004, in answer to an RFP, we took the role of total management of the District's Technology Department from Help Desk support through Network Engineering and Design. Two years later we began adding other entities to our cohort of IT management and support.

- Churchill County School District
- Mineral County School District
- Lander County School District
- Pershing County School District
- Esmeralda County School District
- Storey County School District

Today, 18 years later, we continue our Technology management relationship with Churchill County School District, Lander County School District, Esmeralda County School District, and Storey County School District and are on call for high-level network support with Mineral County School District. We have also added Esmeralda County Offices, the City of Elko, Lyon County School District to our growing family of customers.

We have a qualified, licensed staff, very experienced in Help Desk services, troubleshooting, installations, imaging, software licensing etc. Some of our certifications include...

- Microsoft Certified Professionals
- CompTIA certified
 - o A+
 - Network +
 - Security +
 - o Project +
- CIW Certified
 - Professional
 - Database Design Specialist

- Web Design Specialist
- JavaScript Specialist
- Novell Silver Partners
- Dell Certified Technicians.

Our staff turnover is minimal with most of our employees being with the company for over 6 years.

As indicated above, Oasis Online has over 18 years of experience specifically in enterprise networking and support. Our responsibilities include everything from printer jams and local desktop troubleshooting to server installation, firewall configuration, and network management and design as a whole.

We are experienced in evaluating and recommending software and hardware, installation, and maintenance of backup software along with filtering and imaging solutions. Under our care we now service over 400 servers, and 26,000 devices including everything from desktops, laptops, and chromebooks, Ipods, Ipads, Android tablets and cell phones to Smart Boards, Promethean Boards, printers, scanners, credit card terminals, elmos etc.

We are also extremely familiar with supporting facilities systems within the network environment such as HVAC, VoIP, Intercom, Point of Sales, and Camera systems, etc. We work very well and have established great with outside vendors to make sure your systems are running at peak performance.

We are very experienced in wireless deployments having established and maintained a wireless solution for users in our Internet Division since 1999 and currently provide wireless AP installations and management throughout the costumers we now serve. We also design and install Point to Point wireless connectivity between remote buildings.

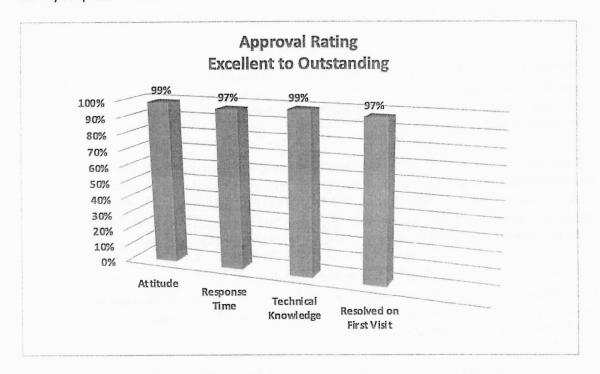
We are familiar with a number of operating systems including Novell Netware, Linux, and Windows and are also very comfortable with installation, maintenance, troubleshooting and teaching of various productivity software.

We are knowledgeable and experienced in the use of secure, remote management software and provide Help Desk support through our website at http://www.oasis-consulting.net

Our leadership has 26 years of experience in business management, personnel management and project management. We have been working within government organizations for many years having served on State Standards Committee, State Ed Tech Directors Committee, Revisions Committee for the Nevada State Technology Plan and the Revisions Committee for the Nevada State Standards.

We are a very solvent, reliable corporation with a reputation of well-trained employees providing excellent service with a positive attitude. For many years, we have provided a survey that is distributed at the close of a help ticket. This is a method for our customers to

provide feedback as to their support experience. The following chart shows the results of all survey responses combined:



Oasis Online uses a **unique model** when approached for outsourcing of Technology. We are considered a Tier 4 provider We put "boots on the ground" in the locations we serve. We have technicians who work daily in the sites which sets us apart from your average consultant who sends a technician when the problems arise. We are there to resolve your problems as quickly as possible and get you back online with minimal interruptions.

Daniel Slentz, Owner/CEO/Network Engineer has been involved with corporate networks for over 28 years and holds a bachelor's degree in information technology. He is extremely experienced in network design and troubleshooting and began his career in the early 1990's while serving in the United States Navy.

Please visit our website at:

<u>www.oasis-consulting.net</u> or email Dan Slentz at <u>dan@oasis-consulting.net</u> for additional information



About The Company

Colby is dedicated to crafting flexible and customizable plans to suit any specialized networking and technology needs.

Item

Cost

2x Desktop Computers \$3,100

16 Camera Hi-Res Surveillance System w/ 16TB Storage \$4,300

2x Laptop With Docking Hub + 3yr Protection

\$3,000

4x Verizon Capable LTE Tablets w/ Rugged Cases

\$3,410

4TB Network Storage Server

\$1,160

Portable CD Drive

\$30

VPN Router

\$310

Wireless Access Point

\$210

Microsoft 365 - 4 Stations

\$600/YR

Antivirus Software

Free

Equipment Total

\$16,120

Service Hours Bundled In Increments
(MAAA HANNANIOVER Monthly Until Used)

\$75/hour

Contact Info

775-671-7198 (Pnone;

cvnelson45@live.com

QUOTE



QUOTE#	AAAQ1150	
DATE	Jun 2, 2021	

To Melania CC Mosuito 7400 Reno Hwy Fallon, NV 89406 USA

Phone 775-423-2828

Ship To Melania

Melania CC Mosuito 7400 Reno Hwy Fallon, NV 89406 USA

Phone 775-423-2828

Salesperson	P.O. Number	Payment Terms	Due Date
Curtis Buhrkuhl		No. 1	Jul 2, 2021

QTY	DESCRIPTION	UNIT PRICE	TOTAL PRICE
60	Office1 IT Project Labor	\$175.00	\$10,500.00
4	HP Business Desktop ProDesk 600 G6 Desktop Computer - Intel Core i5 10th Gen i5-10500T Hexa-core (6 Core) 2.30 GHz - 16 GB RAM DDR4 SDRAM - 256 GB SSD - Desktop Mini - Intel UHD Graphics 630 DDR4 SDRAM - English Keyboard	\$1,079.00	\$4,316.00



1

HPE ProLiant ML30 G10 4U Tower Server - 1 x Intel Xeon E-2224 3.40 GHz - 16 GB RAM - Serial ATA/600 Controller - 1 Processor Support - 64 GB RAM Support - Up to 16 MB Graphic Card - Gigabit Ethernet - 8 x SFF Bay(s) - Hot Swappable Bays - 1 x 500 W

\$1,954.32

\$1,954.32



QTY	DESCRIPTION	UNIT PRICE	TOTAL PRICE
1	HPE Microsoft Windows Server 2019 Standard - License - 16 Core - Reseller Option Kit (ROK) - DVD-ROM - PC	\$795.00	\$795.00
1	HPE Integrated Lights-Out Advanced Pack - Subscription License - 1 Server - Standard - Electronic	\$469.00	\$469.00
2	HPE 1 TB Hard Drive - 2.5" Internal - SATA (SATA/600) - 7200rpm - 1 Year Warranty	\$484.00	\$968.00
1	HPE Microsoft Windows Server 2019 - License - 10 User CAL - Japanese, Italian, German,	\$399.00	\$399.00
	French, English, Spanish - PC		
1	HPE Microsoft Windows Server 2019 - License - 5 User CAL - Portuguese (Brazilian), French, English, Spanish - PC	\$199.00	\$199.00
1	HPE Foundation Care - 3 Year - Warranty - On-site - Maintenance - Labor - Electronic, Physical Service	\$380.00	\$380.00
		SUBTOTAL	\$19,980.32
		SALES TAX	\$720.50

Payment Options

Select your preferred payment option / purchase terms*:

[] Credit Card Purchase (purchase amount \$20,700.82) [] Wire Transfer Purchase (purchase amount \$20,700.82)

TOTAL

\$20,700.82

Notes

Please contact me if I can be of further assistance.

^{*} If this quote contains lease payment options, the lease options are provided as an estimate only. Final lease payment amount is subject to credit verification and applicable taxes as required by law.



Solution Overview - Managed IT Services & Vendor Management

- Remote Maintenance Support
 - Service level agreement 1-hour response time.
 - Office1 Industry leading 92.86 net promotor score! In 2020 96% of issues resolved remotely
 - 2020 tickets resolved in under an hour
 - 8am-5pm Mon-Fri & After-Hours Support**
- Remote Monitoring of workstation critical functions
 - 24/7 hardware and network Monitoring
 - Notifies engineers before hardware or network failure
 - Increased productivity and uptime
- Virus scanning on all covered machines
 - 24/7 anti-virus implementation and scanning Notifies Help Desk if malicious file is downloaded
- Continuous and preventative maintenance of servers
 - 24/7 monitoring of servers Engineer's trial and test updates

 - Optimization of servers
- Backup of workstations and servers
- Backup of workstations
 - Backup of server
 - Disaster recovery plan implementation
- Disk Space, Partition and Usage Management
 - o Monitoring of computer and server hardware
- Increased uptime

Office1

- Quarterly Business review and Security Audit
 - Hardware & Network Inventory
 - Security analysis
 - Business overview and technology planning & Roadmap

Vendor Management
As an added service Office1 will provide support coordination for 3rd party applications such as:

- o INTERNET
 o SOFTWARE
 o EMAIL

- NEW BULDINGS
 NEW ACQUISITIONS HELP

- One number to call for issues with your 3rd party applications and vendor
- Provide a technical liaison to your vendors
- Track issues through resolution
 Provide matrix and analysis of issues
- **These are all Office1 standard services that we include for all managed services clients

10



Investment Options With Office1 Managed Services

Offfice1 Managed IT Services:

\$129.00 per user /month \$250.00 per server /month

Total Investment Due Upfront:

\$1153.00

Ongoing Monthly Investment

\$1153.00





Churchill County Mosquito Vector and Noxious Weed Abatement DistrictJuly 8, 2021

Project Overview - IT Refresh 2021

A. Overview

Churchill County Mosquito Vector and Noxious Weed Abatement District (Client) with their office in Fallon NV, would like Sierra Computer Group (SCG) to setup two desktops and two laptops with peripherals. The client would also like SCG to deploy a Power over Ethernet (PoE) switch, two Wireless Access Points (WAP), eight security cameras with Network Video Recorder (NVR) and server grade battery backup. Lastly, the client would also like SCG to setup and configure a new HPE tower server running Microsoft Windows Server 2019.

The goals for this project are:

- 1. Secure and up-to-date hardware and software platform.
- 2. High availability through hardware redundancy.
- 3. Establish a stable hardware environment with a 3-5 year life cycle.
- 4. Secure hosted email platform with collaborative cloud file storage.
- 5. Business continuity through disaster planning and rapid recovery options.

B. Solution

Two new Dell desktops and two Lenovo laptops will be setup and configured. Installation of Cisco PoE switch and Unifi video network recorder to be install in existing networking rack. Installation of Wireless Access Points and cameras, to be mounted by third part vendor and configured by SCG. A new server running Microsoft Windows Server 2019 Standard will be configured and deployed as a fresh Domain Controller and Files Server (DCFS). Apply renewal license of active security services for client's existing Sonciwall Firewall. Reconfigure security settings on Firewall.

C. Scope of Work Phase 1 – At SCG

- 1. Stage desktops and laptops.
- 2. Assemble server and configure new server Host with Windows Server 2019.
- Configure Windows Server 2019 Virtual Machine as a Domain Controller and File Server (DCFS).
- 4. Enable encryption (BitLocker) on the Solid State Drives on server.

Phase 2 - At Client Location

- 5. Deliver hardware to Client.
- 6. Install in wall rack switch, Unifi network video recorder and redundant power system.
- 7. Install server and UPS.
- 8. Connect all networked equipment and configure switch.



- 9. Install desktops and laptop setups at respective users' desks.
- 10. Configure HPE iLO management.
- 11. Create Active Directory (AD) and infrastructure roles on new server.
- 12. Create users in AD.
- 13. Setup DHCP server role.
- 14. Setup printer shares on new DCFS and connect users to shares.
- 15. Setup data shares on new DCFS, create login scripts and connect users to new shares.
- 16. Enable Redirected folders, migrate workstation data to server.
- 17. Configure UPS management software on server.
- 18. Reconfigure Firewall.
- 19. Setup new wireless network.
- 20. Configure Uinifi network video recorder and cameras.
- 21. Configure remote access/viewing of camera systems with necessary users.
- 22. Test backups with new server equipment.
- 23. Decommission old equipment for e-waste disposal.

D.

. Deliverables	
Licensing: 1 each 4 each	Microsoft OLP Windows Server 2019 Standard Govt License Microsoft OLP Windows Server 2019 User Govt Client Access License (CAL)
Hardware:	
2 each	Dell OptiPlex 3080 Business Desktop - Intel i5-10505 6-core 3.2GHz Processor - 16GB DDR4 RAM - 256GB NVMe Solid State Drive - TPM 2.0 Security Chip - 3-year Manufacture Warranty

2 each Lenovo ThinkPad T14 Business Laptop

14-inch 1080p IPS Screen

Ryzen 5 4650U PRO 6-core 2.1GHz Processor

16GB DDR4 RAM

256GB NVMe Solid State Drive

TPM 2.0 Security Chip

3-year Manufacture Warranty

24" Viewsonic 1080p IPS Monitor 8 each Lenovo USB-C Dock Gen 2 2 each 4 each Logitech C925e 1080p Webcam 4 each APC 675VA Desktop Uninterruptible Power Supply (UPS) Logitech MK850 Wireless Keyboard Mouse Kit 2 each 1 each Cisco SG250 48-Port PoE Gigabit Managed Switch 1 each FS 2m 10G SFP+ Direct-Attach-Cable (DAC) 2 each Ubiquiti Unifi AC Longer Range Wireless Access Point Ubiquiti Unifi Protect Network Video Recorder 1 each

With 64TB Hard Drive Recording (4x 16TB HDDs)



1 each 3 each	Ubiquiti Unifi Redundant Power System Ubiquiti Unifi Protect G4 Pro Security Camera	
5 each	Ubiquiti Unifi Protect G4 Bullet Security Camera	
1 each	Sonicwall TZ400 TotalSecure 2 Year Security Services Subscription Renewal	
1 each	APC 1500VA On-line Double Conversion Uninterruptible Power Supply (UPS)	
1 each	APC Internal Web Management Card	
1 each	HPE ML110 Gen10 Tower Server	
	1ea. Intel 4210R 2.4GHz 10-Core Processor	
	32ea. Gigabytes of RAM	
	2ea. HPE 960GB SATA Hot-Swap Solid State Drives (SSD)	
	2ea. HPE 800-Watt Power Supply	
	1ea. HPE TPM 2.0 Security Chip	
	1ea. HPE iLO Advance 3-year License	
	1ea. HPE 3-year, 24x7 4-Hour Response Warranty	

E. Budget

The cost for hardware & software listed above is \$22,648.00 (Standard shipping included).

The Labor listed in the scope of work will be billed Time and Materials and is estimated to be \$5,472. This estimate is based on a reduced project billing rate of \$144.00 per hour for 38 hours. After-hours rate of \$216.00 per hour may apply.

Total estimated project cost: \$28,120.00 (Standard shipping included).

* Cabling for offices, WAPs and cameras will need to be done a wiring contractor.

F. Terms

\$22,000.00 due upon acceptance with balance due under client's current NET 30 account.

G. Signatures

This agreement is valid for 30 days. By signing this document, you are verifying that you have the authorization to represent the client and agree to the terms as described above.

<u>Sierra Computers</u>	Churchill County Mosquito Vector and Noxious Weed Abatement District
Ву	Ву
Name	Name
Title	Title
Date	Date



7/26/2021

Churchill County Mosquito, Vector & Noxious Weed Abatement District

Office Technology Integration and Maintenance Service

We believe the future will belong to businesses that know how to efficiently identify, integrate and utilize available office technologies. We want our solutions to be easy to use and productive. To this end, we partner with the largest manufacturers that we may select from a variety of resources to provide the best office productivity and economy for our clients.

ONE TECHNOLOGY VENDOR

- ✓ Simplicity One vendor for all your service requests
- ✓ Experience One vendor with over 40 years of experience providing office technology and data security
- ✓ Knowledge One vendor that knows your complete technology system
- ✓ Efficiency Effective technology integration by one vendor experienced in data input systems, communications systems and imaging output devices.
- ✓ Profitability One technology vendor provides a lower overall cost

Lockwood Moore will provide network monitoring and remediation, remotely and on-site, to your location on a three-year agreement.

PHASE I - On-Boarding Process and Issue Remediation

- ✓ Install new SonicWALL Security Appliance w/VPN (5-VPN Licenses)
- ✓ Install Ubiquiti Wireless Access Point
- ✓ Install Data Backup Devices, 4TB
- ✓ Install 2x DELL OptiPlex PC i5 256-SSD 16GB-RAM Win10-Pro Office-2019
- ✓ Install 2x DELL Laptop w/Dock Stations i5 256GB-SSD 16GB-RAM Win10-Pro Office-2019
- ✓ Install 4x iPads w/Rugged Case
- ✓ Install 12x Cameras with VMS DELL/PC Server and Milestone Management Software
- ✓ Install VMS Backup Devices, 16TB
- ✓ Update Password List

- ✓ Update Security Rights
- ✓ Inventory all network connected assets and document
- ✓ Provide integration and network status Consultation

PHASE I TOTAL

\$819.00

63-month \$1 purchase

PHASE II – TBD (Hourly rate \$149)

✓ Additional work as requested.

PHASE III – Network Monitor & Remediation

- ✓ Proactive remediation of network issues
- ✓ Weekly Automatic Periodic Maintenance
- ✓ Remote Maintenance & On-Site Maintenance
- ✓ Unlimited on-site maintenance service
- ✓ All labor and parts for covered equipment
- ✓ 3 Year warranty on LMI purchased equipment
- ✓ Periodic analysis of memory and hard drive usage
- ✓ Analysis of intrusion attempts Requires SonicWALL security appliance
- ✓ Monitor for unapproved software installations on network devices
- ✓ Maintain network connectivity to all computers and MFP output devices
- ✓ Monitor Anti-Virus updates
- ✓ Monitor Microsoft updates
- ✓ Monitor network and workstation events
- ✓ Monitor network usability
- ✓ Maintain network profile documentation
- ✓ Maintain network connected inventory
- ✓ Periodic Network Health Reports
- ✓ Automatic AV and AM
- ✓ Provide network design and technology integration consulting

PHASE III MONTHLY NETWORK INVESTMENT

\$1,130.00

Total Down-Payment \$.00 Total Monthly Payment \$1,949.00

Summary:

- Your staff can concentrate on your core business
- Your stress is gone from systems that don't work or are too slow.
- You have a predictable monthly IT billing
- You are now protected by the industry's premier firewall and anti-virus.
- You now have proactive remote service to prevent down time.
- Your system will perform to its fastest capable speed.
- You have access to immediate assistance.

CHURCHILL COUNTY MOSQUITO, VECTOR AND NOXIOUS WEED ABATEMENT DISTRICT

To: The Board of Trustees

From: Nancy Upham, District Manager JD MacKay, Assistant Manager

Date: July 27, 2021

Re: Consideration and possible action regarding the selection of a company to repair the roof on the

east side of the District facility.

Attached are the bids for the repair work to be done to the leaks on the east side of the District facility. We will have pictures available for the extent of the repair. We asked to provide a cost also of replacing the sheets of metal instead of just sealing around the leaks where the older air conditioners were. Please consider all of this as you review the bids. If you have any questions, please call the office and we will get answers for you before the meeting. Thank you.

5263 Arrowhead Drive, Carson City, NV 89706 775-882-6141 OFFICE NV LIC #54763

July 6, 2021

Churchill County Abatement District 7400 Reno Hwy. Fallon Nv., 89406 775-423-2828

Attn: Melania

Re: Roof leak repair estimates @ the above address. (Leak above side overhead door)

We agree to furnish all labor, material and equipment necessary to complete the following on the above referenced location:

- 1. Remove screws from seam of metal panels. Approx 15'.
- 2. Clean out dirt and debris, and install new sealants.
- Install new grommeted screws.
- Re-seal or replace several screws in the leak area.
- Apply new sealants on all roof penetrations in the leak area only.
- Properly dispose of all debris created by Don James Roofing.

Completed total: Not to exceed- time & materials: \$1,600.00

All repairs and/or patchwork carry no warranties.

Please review all terms and conditions.

This proposal expires in (15) fifteen days.

We thank you for this opportunity to present this proposal, and hope it meets with your approval. **If you have any questions, or if I can be of further service, please do not hesitate to call.

Sincerely,

Don James Roofing Company

David McCullen Division Manager

Bych

Accepted by:______ Date:____

I attest that I have the authority to sign this contract as well'as to authorized payment.

DM:ys



1890 Purina Way

Sparks, NV 89431

Phone: 775-562-3800

Arizona License No. 138468, California License No. 732770,

Nevada License No. 0042603, Oregon License No. 137243

QUOTE ID:

4231

CONTACT:

MELANIA

Ph:(775) 423-2828

SERVICEREQUEST@CCMOSQUITO.COM

PROJECT ESTIMATE

DATE: 06/15/2021

SERVICE LOCATION: SITE INFO:

7400 Reno Hwy, Fallon, NV 89406

DATE SUBMITTED: 06/15/2021

PREPARED BY:

DESCRIPTION:

ROOF LEAK ASSESSMENT AND REPAIR

SCOPE OF WORK:

INCLUDES LABOR, MATERIAL AND EQUIPMENT TO COMPLETE AN ASSESSMENT AND REPAIR OF A ROOF LEAK

ON A METAL ROOF SYSTEM.

DUE TO THE UNKNOWN CONDITION OF THE ROOF SYSTEM AND CAUSE OF THE LEAK THE CREW MAY NOT BE ABLE TO COMPLETE A PERMANENT REPAIR DURING THE DISPATCH. IF ADDITIONAL WORK IS NEEDED WE WILL

ADVISE AND PROVIDE A QUOTE.

NTE AMOUNT: \$1,650

- ASSESS AND ADMINISTER REPAIR TO (1) ROOF LEAK AREA

ITEM		TOTAL	
Total	\$1,650.00		
Advances to the contract of th			
SIGNATURE			
PRINT NAME			
DATE			

* If you would like to approve the proposal via electronic file, please reach out and we can send with DocuSign via email.

Due to the current instabilities of pricing and availability of materials, any price increases above and beyond what's covered in our bid will be passed on to you the Client, with no mark-up.

Qualifications:

- Work to be completed during normal business hours, Monday through Friday, 8am to 5pm.
- Work to be completed during dry weather conditions.
- The above quote is valid for 30 days, increases may be passed along beyond this point.

Exclusions:



Roof Repair & Maintenance Proposal

Address: 7400 Reno Hwy

Date: 6/30/2021

Fallon NV

Attention:

Melania

We are pleased to provide you the following roof repair proposal

Quote: \$ 1,350

Scope of Work:

Provide labor, equipment and material for the roofing system to complete the following scope of work:

Recommended Repairs & Maintenance

- Remove existing fasteners in laps of metal panels at leak area (20 lf)
- Clean failed coating repairs at laps in metal panels and apply metal roof sealant between the panels
- · Install new larger diameter fasteners where removed
- Remove fasteners at roof to wall transition metal (40 lf)
- Clean failed coating repairs in area and apply metal roof sealant between roof to wall metal and metal panels
- Install new larger diameter fasteners where removed
- Remove and replace fasteners in surrounding area of leak (450 sqft)

Qualifications:

TOTAL ESTIMATED DURATION OF WORK (1) DAYS

- Work to be completed during normal business hours, Monday Friday 8am to 5pm.
- · Work to be performed during dry weather
- All debris created or removed from the existing roof system will be removed and disposed of offsite by CTR Roofing Ltd.
- CTR Roofing to Provide (1 Year Workmanship & Installation Warranty)

Exclusions:

Nailers, Electrical, Mechanical, Plumbing, Lumber, Carpentry, Painting, Expansion Joints. Dry rot repairs.

Work should be approved via a signed contract and schedule agreed upon by both parties.

Best Regards,

Please sign & print name below and scan back to To CTR Roofing for Acceptance of this Contract

David Lytle

David Lytle

CTR ROOFING LTD

Signature by Authorized Representative







NV LIC # 0084675

The Handy Man, Inc.

Jesse Morrow

488 Ditch House Lane Fallon, NV 89406
Phone 775-423-4736 Fax 775-428-6736
Contractor's License #0071362, 0071363
Bid Limit \$350,000

To: Churchill County Mosquito Vector & Weed Control 7400 Reno Highway Fallon, NV 89406

Date: June 30, 2021

Bid Address: 7400 Reno Highway, Fallon, NV 89406

Tracking #: 210221

Bid:

Remove fasteners on leaking seam.
Pull up seam, clean and apply new sealant on seam.
Reinstall fasteners and seal all fasteners.
Allow sealant to cure and test for leaks.
Clean up and haul off all debris.

Labor and Materials: \$550.00

6/30/2021 Jesse Morrow (date)

Please Note: All bids are good for 30 days from bid date. Any additional work will be billed out at \$85.00 per hour plus materials. A 50% down payment will be required for all bids over \$2,000.00. Work for accepted bids that are not paid in full within 30 days of original billing date may subject the property to a mechanic lien and will be charged 2% late fee per month on all unpaid amounts. Client Initials:

For acceptance of this bid, terms and conditions as stated above please initial above paragraph, then sign and date below. Return 1 signed copy to: The Handyman, 488 Ditch House Lane, Fallon NV 89406, or fax to 775-428-6736. Any modifications of this bid are to be in writing and signed by both the client and the contractor or his representative.

Ι,		accept this bid as outlined	above
	(Authorized Signature)		(Date)

Residential Construction Recovery Fund

Payment may be available from the Recovery Fund if you are damaged financially by a project performed on your residence pursuant to a contract, including construction, remodeling, repair or other improvements, and the damage resulted from certain specified violations of Nevada law by a contractor licensed in this state.

To obtain information relating to the Recovery Fund, you may contact the State Contractors Board at the following locations:

State Contractors Board 9670 Gateway Drive, Suite 100 Reno, NV 89521 Phone: (775) 688-1141

State Contractors Board 2310 Corporate Circle, Suite 200 Henderson, NV 89074 Phone: (702) 486-1100

CHURCHILL COUNTY MOSQUITO, VECTOR AND NOXIOUS WEED ABATEMENT DISTRICT

To: The Board of Trustees

From: Nancy Upham, District Manager

JD MacKay, Assistant Manager

Date: July 27, 2021

Re: Consideration and possible action regarding a cost of living or salary adjustment of 2% for the

employees not covered by the Collective Bargaining Agreement. This would mirror the

adjustment made from the County to the non-represented employees.

The County will be giving all of its employees a two percent salary adjustment retroactive to July 1, 2021. This specifically applies to employees not represented by a Collective Bargaining Agreement. I would like to do this for the District employees, as well.

Please let me know if you have any questions regarding this increase. It is not a merit increase but a salary adjustment that would also be retroactive to July 1, 2021. Thank you.