CHURCHILL COUNTY MOSQUITO, VECTOR & NOXIOUS WEED ABATEMENT DISTRICT BOARD OF TRUSTEES

CHURCHILL COUNTY, NEVADA

7400 Reno Highway Fallon, Nevada 89406 (775) 423 – 2828

Fax: (775) 428 - 2829

E-mail: servicerequest@ccmosquito.org

Website: ccmosquito.org

NOTICE OF PUBLIC MEETING

Please Post

PLACE OF MEETING: Churchill County Administration Complex, Room 102

155 North Taylor, Fallon, Nevada

DATE: Thursday the 9th day of February 2023

TIME: 5:30 P.M.

TYPE OF MEETING: January 2023 Operation Report

Notes:

- 1. This meeting is subject to all provisions of Nevada Open Meeting Law (NRS Chapter 241). Except as otherwise provided for by law, this meeting is open and public.
- 2. Action will be taken on all agenda items unless otherwise noted.
- 3. The agenda is a tentative schedule. The Churchill County Mosquito, Vector, and Noxious Weed Abatement District Board of Trustees may act upon the people's business in the most efficient manner possible.
- 4. In the interest of time, the Churchill County Mosquito, Vector, and Noxious Weed Abatement District Board of Trustees reserves the right to impose uniform time limits upon matters devoted to public comment.
- 5. Any statement made by a member of the Churchill County Mosquito, Vector, and Noxious Weed Abatement District Board of Trustee during the public meeting is absolutely privileged.

Agenda:

- 1. Call to Order.
- 2. Pledge of Allegiance.
- 3. Public Comment.
- 4. Review and Adoption of Agenda.
- 5. Discussion and Approval of Minutes from January 12th, 2023.

- 6. Certificate of Posting.
- 7. Correspondence.

1. 01/25/2023 Kelli Grahmann

Annual Audit Report - Fiscal Year 21-22

- 8. Appointments.
- 9. Old Business.
 - 1. Discussion and possible action regarding the election of a Vice-Chairperson for the Board of Trustees.
 - 2. Discussion and possible action regarding appointing Kim Turner to the vacant four (4) year Board of Trustees position.
- 10. New Business.
 - 1. Discussion and possible action regarding the 2022 Annual Report.
 - 2. Discussion of the procedure by which the District Manager's evaluation will be conducted.
- 11. District Manager's Report and Operations Review.
- 12. Board Members' Report.
- 13. Any Requests for Future Agenda Items.
- 14. Expenditures.

January 2023 Expenditures

- 15. Public Comment.
- 16. Adjournment.

I, Nancy Upham, on behalf of the Churchill County Mosquito, Vector, and Noxious Weed Abatement District Board of Trustees, do hereby certify that I posted, or caused to be posted, a copy of this notice of public meeting, at approximately 9 AM on the 3rd day of February 2023, at the following location:

Day John

- 1. District Office 7400 Reno Highway, Fallon, Nevada
- 2. Churchill County Law Enforcement Facility, 73 N. Maine St. Fallon, Nevada
- 3. Churchill County Administrative Office Complex, 155 N. Taylor St. Fallon, Nevada
- 4. Churchill County Website @ https://churchillcounty.org
- 5. The State of Nevada Website @, https://notice.nv.gov/

Disclosures:

- * Churchill County Mosquito, Vector, and Noxious Weed Abatement District is an equal opportunity provider and employer.
- * Any witness who is testifying before a public body is absolutely privileged to publish defamatory matters as a part of the public meeting, except that it is unlawful to misrepresent any fact when testifying.
- * The contact person for the information is District Manager, Nancy Upham at (775) 423-2828.

Accommodations:

Churchill County Mosquito, Vector, and Noxious Weed Abatement District will make all reasonable efforts to assist and accommodate physically handicapped persons desiring to attend. Persons who are disabled and require special assistance may contact the Churchill County Mosquito, Vector, and Noxious Weed Abatement District Board of Trustees in writing at 7400 Reno Highway, Fallon, Nevada 89406, or by calling (775) 423-2828.

Procedures:

- * The public meeting may be conducted according to the rules of parliamentary procedure.
- * Matters set upon the "consent agenda" may be discussed and considered as part of new business as necessary.
- * Persons providing public comment will be asked to state their name for the record.
- * Persons providing testimony during a public hearing will be swom as witnesses.
- * The Churchill County Mosquito, Vector, and Noxious Weed Abatement District Board of Trustees reserves the right to restrict participation by persons in the public meeting where the conduct of such persons is willfully disruptive to the people's business.
- * Appointments need to be made to the District Manager at least four (4) working days before the meeting date.
- * If desired, the public is allowed to speak for a three-minutes maximum after each action item.
- * Items on the agenda may be taken out of order.
- * The public body may combine two or more agenda items for consideration.
- * The public body may remove an item from the agenda or delay discussion relating to an item on the agenda at any time.

Public Records:

- * An audio tape recording of this meeting will be made and preserved for a period of one (1) year.
- * Copies of supporting materials provided to the Churchill County Mosquito, Vector, and Noxious Weed Abatement District Board of Trustees are available upon request.

Churchill County Mosquito, Vector, and Noxious Weed Abatement District
Board of Trustees
Churchill County, Nevada
7400 Reno Highway
Fallon, NV 89406
Meeting January 12th, 2023
OPEN MEETING SESSION

1. Call to Order

Legal Counsel, Joseph Sanford called the meeting to order at 5:33 P.M.

BOARD OF TRUSTEES

Trustee, Marion Jonte, Jr. Trustee, Cynthia McGarrah Trustee, Richard Grondin

Legal Counsel, Joseph Sanford District Manager, Nancy Upham Assistant Manager, JD MacKay Board Secretary, Melania Sagi

Public Present

Barry Stewart James Houck

2. Pledge of Allegiance:

All stood for the Pledge of Allegiance.

3. Public Comment:

None

4. Review and Adoption of the Agenda:

Mr. Sanford jumped ahead to New Business #1: Discussion and possible action regarding the election of a Chairperson for the Board of Trustees. Trustee, Marion Jonte nominated Cynthia McGarrah as Chairwoman of the Board of Trustees for the Churchill County Mosquito, Vector, & Noxious Weed Abatement District. Trustee, Cynthia McGarrah accepted the nomination. Mr. Jonte made a motion to appoint Ms. McGarrah, Trustee, Richard Grondin seconded the motion, and it passed unanimously.

Mr. Grondin made a motion to adopt the remainder of the agenda with the above changes. Mr. Jonte seconded the motion and it passed unanimously.

5. Discussion and Approval of Minutes from December 8th, 2022:

Mr. Jonte made a motion to approve the minutes from December 8th, 2022. Mr. Grondin seconded the motion and it passed unanimously.

6. Certificate of Posting:

District Manager, Nancy Upham stated that the agenda was posted in accordance with NRS.

7. Correspondence:

December 2022 NAIP General Insurance Application Submission. This is a

yearly form that the District Manager must complete to

apply for general insurance for the coming year.

12-15-22 Carson Water Subconservancy District – December

Watershed Moment Publication. This is a newsletter that

the Subconservancy District puts out. It contains

information for protecting water quality, current programs,

and various talking points.

12-27-22 Churchill County Planning Commission – Special Use

Permit Application and public hearing notice. This letter will be expanded on later in the meeting. Essentially the District facility neighbor, Out West Building, LLC, is petitioning the County and this letter is notifying the

District should a representative choose to be present at the

hearing.

8. Appointment:

None

9. Old Business:

- 1. Discussion and brief review of video training presented by the District at the Statewide Continuing Education Training on December 6th, 2022. Ms. Upham thanked Assistant Manager, JD MacKay and Administrative Assistant, Melania Sagi for their contribution to putting this slide show together. The slide show consisted of mosquito information, including breeding habits, vector types, and control practices.
- 2. Discussion, update, and possible action regarding the asphalt situation and possible repaving options at the District Facility yard. Ms. Upham began by saying she spoke with the County Road Department who suggested replacing the whole asphalt at the facility. She turned the topic over to Mr. Jonte to explain the information he had received. Mr. Jonte explained that the gentleman he spoke with assured him that a total replacement was not warranted. With a crack repair and surface sealant the District would be able to get many more years of service from the existing asphalt at the facility. Ms. Upham agreed that would be the best approach but she believes waiting until the following fiscal year would be better for the budget. This topic will be expanded upon at a later meeting.
- 3. Discussion and possible action regarding the information to be placed on a plaque purchased for the Board of Trustees dedication at the District Facility.

- Ms. Upham asked the Board if they had any suggestions or opinions on how the plaque should be organized. She will continue to nail down the specifics and hopes to provide the Board with something visual at the next meeting.
- 4. Discussion and possible action regarding the recognition of former Board Members and their respective commitment to the District Board of Trustees. Ms. Upham is investigating local businesses that are able to create plaques for the District's building dedication. She would like to hold an event where former Board members and retired employees could be recognized for their years of service to the District. This topic will be revisited when there is a full Board.
- 5. Discussion and update of drone (purchase) buyout between Douglas County Mosquito District and the Churchill County Mosquito, Vector, and Noxious Weed Abatement District's partial ownership of the previously shared drone purchase. The District received a check from Douglas County Mosquito District for \$18,000. The original drone purchase portion for the District was \$20,000. Ms. Upham will discuss with a Douglas County representative if the \$2,000 removed for depreciation could be applied toward contracting services from Douglas County for drone usage in Churchill County. Mr. Grondin made a motion to allow Ms. Upham to deposit the check into Churchill County Mosquito, Vector, and Noxious Weed Abatement District's bank account. Mr. Jonte seconded the motion and it passed unanimously.

10. New Business:

- 1. Discussion and possible action regarding the election of a Chairperson for the Board of Trustees. Addressed earlier in the meeting.
- 2. Discussion and possible action regarding the election of a Vice-Chairperson for the Board of Trustees. Mr. Grondin made a motion to table this topic for the following meeting. Mr. Jonte seconded the motion and it passed unanimously.
- 3. Discussion and possible action regarding the 2023 Aerial Bid from Frey Spray for \$780 per hour of hours worked. Ms. McGarrah made a motion to approve the Aerial Bid from Frey Spray for \$780 an hour. Mr. Grondin seconded the motion and it passed unanimously.
- 4. Discussion, update, and possible action regarding the Special Use Permit application from Out West Building, LLC, and the District's intended response at this current time. This topic will be agenized at the following meeting.
- 5. Discussion and possible action regarding interest in fulfilling two vacant Board positions for the District Board of Trustees. There are two options for this action item as listed below and will be determined at this meeting.
 - a. Have interested applicants submit a "Letter of Interest or Intent" to the Administrative Assistant by the end of the month of January 2023 to be considered at the February 9, 2023, Board meeting.

b. Appoint two individuals at this January 12, 2023, Board meeting based on their presence and interest in these vacant Board positions. Their interest in filling the appointed vacant positions can be made in writing or in person for consideration.

Present at the Board meeting were Barry Stewart, who was also interested in the position when Ms. McGarrah had been appointed two years prior, and Mr. James Houck. Mr. Jonte advocated for Mr. Stewart and Ms. McGarrah also vouched for his character. Mr. Jonte made a motion to appoint Barry Stewart to the Board of Trustees. Mr. Grondin seconded the motion and it passed unanimously. Ms. McGarrah made a motion to allow Ms. Upham to vet interested parties for the remaining Board position. Mr. Grondin seconded the motion and it passed unanimously.

11. District Manager's Report and Operations Review:

Ms. Upham explained that Management and administrative staff used vacation and/or sick leave for the majority of the month of December. The District's phone and internet were down during the month, they have been restored. Ms. Upham utilized end-of-year sales and last-minute buyer deals to purchase chemicals for the District.

12. Board Member's Reports:

Mr. Jonte thanked Ms. Upham for continuing to make smart purchases.

13. Any Request for Future Agenda Items:

- -Vice Chairperson
- -Plaque for Board Members
- -Fill the remaining Board position

14. Expenditures:

December 2022 Expenditures

Payroll \$32,108.47 Expenses \$38,958.75 Total \$71,067.22

Mr. Grondin made a motion to approve the December 2022 expenditure. Mr. Jonte seconded the motion and it passed unanimously.

15. Public Comment:

Board Secretary, Melania Sagi, asked Ms. McGarrah if she would be willing to represent the District in the Debt Management Commission. Ms. McGarrah agreed.

16. Adjournment:Ms. McGarrah called the meeting to a close at 6:45 P.M.

SIGNATURE:	Chairwoman or Vice Chairman	
DATE:		

STATE OF NEVADA DEPARTMENT OF TAXATION

To any and a second sec

Web Site: https://tax.nv.gov Call Center: (866) 962-3707

LAS VEGAS OFFICE 700 E. Warm Springs Rd, Suite 200 Las Vegas, Nevada 89119 Phone (702) 486-2300 Fax (702) 486-2373

JOE LOMBARDO
Governor
TONY WREN
Chair, Nevada Tax Commission
SHELLIE HUGHES
Executive Director

CARSON CITY OFFICE 1550 College Parkway, Suite 115 Carson City, Nevada 89706-7937 Phone: (775) 684-2000 Fax: (775) 684-2020

RENO OFFICE 4600 Kietzke Lane, Suite L235 Reno, NV 89502 Phone: (775) 687-9999 Fax: (775) 688-1303

January 25, 2023

Nancy Upham Churchill County Mosquito Abatement P.O. BOX 2468 Fallon, NV 89407

Re: Annual Audit Report - Fiscal Year 2021-22

Dear Ms. Upham:

Pursuant to NRS 354.6245, the Department of Taxation is charged with the review of all annual audits to determine their compliance with statutes and/or regulations. The Department must also identify all violations of statute and/or regulations reported therein.

The Department has completed its review of your audit report and NO violations of statute and/or regulations were noted. The auditor met the statutory provisions required by NRS 354.624 and NRS 354.6241.

If you should have any questions, please do not hesitate to call me at 775-684-2065 or e-mail me at kgrahmann@tax.state.nv.us.

Sincerely, Hellie Grahmann

Kellie J. Grahmann Budget Analyst

Local Government Finance

Department of Taxation

CHURCHILL COUNTY MOSQUITO, VECTOR AND NOXIOUS WEED ABATEMENT DISTRICT

To: The Board of Trustees

From: Nancy Upham, District Manager

JD MacKay, Assistant Manager

Date: February 8, 2023

Re: Discussion and possible action regarding the election of a Vice-Chairperson for the Board

of Trustees.

We will need to elect a Vice-Chairperson to back the Chairperson in his/her absence. Given the fact that we now have four Board members, we would entertain nominations for someone to step into or be elected for the Vice-Chairman position. This position would back up Chairman McGarrah, if she were to be absent at a meeting.

If you have any questions, please feel free to contact Nancy Upham at (775) 423-2828. Thank you.

CHURCHILL COUNTY MOSQUITO, VECTOR AND NOXIOUS WEED ABATEMENT DISTRICT

To: The Board of Trustees

From: Nancy Upham, District Manager

JD MacKay, Assistant Manager

Date: February 8, 2023

Re: Discussion and possible action regarding the appointment of Kim Turner to fill the vacant

four year Board of Trustees position.

Attached is the letter of intent from Ms. Kim Turner. She was the only one to submit a letter of intent for this appointment. Given this intention on her part, it would make sense to appoint her to the position if she is available to commit to the scheduled meetings.

Please consider this individual for appointment to fulfill our last vacant Board position.

If you have any questions, please feel free to contact Nancy Upham at (775) 423-2828. Thank you.

To Whom it May Concern,

My name is Kim Turner. I have lived in Churchill County for 37 years. I am married with one child. My husband and I own 17 acres of land, 13 of which is irrigated, so I have mosquitos!

In the last several years, I have come to understand the importance and need for the Mosquito Abatement District. The knowledge needed to correctly assess current mosquito conditions and then choose the best action to treat those conditions is an important service. One that is vital to the health and welfare of our community.

I have also had some interaction with employees of the district. I was pleased with most of the interactions and with the seriousness and professionalism with which my concerns were addressed.

I have worked with the public since I was 16. I have worked in a Dr's office, insurance office, retail store and currently work at Bassham

Furniture. I have my Associate of Arts degree from WNC.

I have experienced the need for Mosquito Abatement first hand as a landowner, as well as the importance of good policies and good community care. If appointed, I believe I would be an effective board member. One who is interested in the welfare of all involved, employees and the community being served.

Thank you for your consideration and time.

CHURCHILL COUNTY MOSQUITO, VECTOR AND NOXIOUS WEED ABATEMENT DISTRICT

To: The Board of Trustees

From: Nancy Upham, District Manager

JD MacKay, Assistant Manager

Date: February 8, 2023

Re: Discussion and possible action regarding the 2022 Annual Report.

I am running a bit behind on completing the 2022 Annual Report and would like to present it in a logical manner which will be different than in years past. I will summarize what the District did during 2022 but would like to add educational information for the newer Board members. This is the part that is taking more time than expected. I will be bringing one to you all tomorrow morning but will also be adding more of a discussion at the meeting itself.

If you have any subjects that you would like to see addressed, please bring the ideas to the meeting and I will present them in the upcoming meetings. This is an opportunity for newer Board members to express what subjects would interest them so as to include them in our monthly updates.

If you have any questions, please feel free to contact Nancy Upham at (775) 423-2828. Thank you for your patience.

CHURCHILL COUNTY MOSQUITO, VECTOR AND NOXIOUS WEED ABATEMENT DISTRICT

To: The Board of Trustees

From: Nancy Upham, District Manager

JD MacKay, Assistant Manager

Date: February 8, 2023

Re: Discussion of the procedure by which the District Manager's evaluation will be

conducted.

Given the fact that we only have two Trustees that were working during District Manager, Nancy Uphams 2022 season and given the fact that the Board of five Trustees normally completes her evaluation in January or February of the next year, I have deferred to our Legal Counsel as to how it would be best to complete the evaluation process for my position. He will discuss this with the Board of Trustees at the meeting.

If you have any questions, please feel free to contact Nancy Upham at (775) 423-2828. Thank you.

CHURCHILL COUNTY MOSQUITO, VECTOR AND NOXIOUS WEED ABATEMENT DISTRICT Management Report January 2023

To: The Board of Trustees

From: Nancy Upham, District Manager

JD MacKay, Assistant Manager

Date: February 8, 2023

District Manager, Nancy Upham, will present a cost breakdown of the chemicals purchased in December and their rebate value. This will lead into discussions of future operational planning when the Trustees are made aware of the costs associated with one time larvicide applications per acre and longer term residual larvicide applications (saving in labor costs) per acre water treated. This will also apply to future discussions regarding work with various other entities that govern larger source areas such as Tribal land as well as Carson Lake pasture.

We have also started the hiring process for seasonal technicians for 2023 during January.

We have also met with some contacts to see what options we have for repaving or fixing the cracks in the pavement at the District facility. We will be addressing this in the next few months trying to fix this problem before the season begins and in the most cost affordable way.

Finally, we met with the Tribal Council on January 26, 2023. They initiated the request in order to improve and expand their program. This was intended on our part to be a cost discovery effort so that they can expand their budget and their program within their expectations.

If you have any questions regarding the District operations, please contact Nancy at 775 423-2828. Thank you!

Total Expenses for Board Reports		Jan-23
Monthly Payroll Summary	Page 2	
Total Gross Pay	Item A	\$ 15,351.56
Total Employer Contributions	Item B	\$ 5,941.16
Total Employer Taxes	Item C	\$ 22.95
Total Payroll		\$ 21,315.67
Total Payroll Monthly Expenses by Vendor Detail	Page 4	\$ 21,315.67
	Page 4 Item D	\$ 21,315.67 \$ 6,620.31

Trace to Monthly Profit & Loss Report

Total Expenses

Variance

Page 5

Item E \$ 27,935.98

\$ -

Churchill County Mosquito, Vector & Noxious Weed A

Total payroll cost report

From Jan 01, 2023 to Jan 31, 2023 from all locations

ltem	
Total pay	
Paycheck wages	\$15,351.56
Non-paycheck wages	\$0.00
Reimbursements	\$0.00
Subtotal Item A	\$15,351.56
Company contributions	
Employer Paid Dental Insurance	\$80.92
Employer Paid Health Insurance	\$1,558.22
Employer Paid Life Ins-PT only	\$47.74
Employer Paid Vision Insurance	\$10.44
PERS Employer Paid (EE/ER)	\$254.54
PERS Employer Paid (ER Only)	\$3,989.30
Subtotal Item B	\$5,941.16
Employer taxes	
Social Security Employer	\$18.60
Medicare Employer	\$4.35
Subtotal Item C	\$22.95
Total payroll cost	\$21,315.67

Churchill County Mosquito, Vector & Noxious Weed Abatement District Monthly Expenses by Vendor Detail January 2023

Vendor	Date	Account	Memo/Description	Ar	nount
CNA Suret					
		01.5290 Officers Bonds	Marion Jonte Jr 01/01/2023 to 01/01/2025		170.00
Total for C	NA Surety			\$	170.00
Dowd Boo	kkeeping S	Services LLC			
		01.5366 Computer Software & Online Subs	QuickBooks Online Essentials & Core Payroll Fees (D		113.70
		01.5361 Accounting & Audit Fees	Bookkeeping December 2022		,100.00
Total for D	owd Book	keeping Services LLC		\$ 1	,213.70
EFTPS (941	.)				
	01/04/23	01.5150 Social Security & Medicare	Medicare Company Expense - Calc'd		104.49
	01/18/23	01.5150 Social Security & Medicare	Medicare Company Expense - Calc'd		104.49
Total for E	FTPS (941)			\$	208.98
Joseph Sar	nford				
	01/30/23	01.5360 Legal Fees	August to December 2022 Legal Services for Board		500.00
		01.5360 Legal Fees	January 2023 Legal Services for Board		200.00
Total for J	oseph Sanf	ord		\$	700.00
Lahontan '	Valley New	vs.			
		01.5350 Printing & Publications	Annual Subscription		105.4
Total for L		alley News		\$	105.49
Microsoft					
	01/19/23	01.5366 Computer Software & Online Subs	Office 12/19-01/18/2023	0.18	50.0
Total for N				\$	50.00
Nevada Pı	ıblic Agend	cy Insurance Pool			
	01/01/23	01.5120 Workers Compensation	Payment #2 FY 2023 Workers Comp Premium		3,428.50
Total for N	levada Pul	olic Agency Insurance Pool		\$ 3	3,428.50
NV Energy					
		01.5345 Bank & Other Fees	Late Charges		3.34
	01/03/23	01.5441 Utilities - Electric	11/29 to 12/29/2022		296.4
Total for N	IV Energy			\$	299.76
Office Pro	ducts Inc				
	01/06/23	01.5320 Office Supplies	Color & B/W Copies over Contract 10/06/2022 to 01		39.48
		01.5320 Office Supplies	Base rate 01/06/23 to 04/05/2023		49.99
Total for C	Office Prod	· ·		\$	89.47
Optum Ba	nk				
	01/01/23	01.5141 Health Insurance - HSA	January 2023		150.0
	ptum Ban		And the second s	ċ	150.00

Vendor	Date	Account	Memo/Description	Amount
Verizon W				
		01.5390 Communications	Cell Phones 12/05 to 01/04/2023	116.61
Total for \	/erizon Wi	reless		\$ 116.61
WiarCom Total for \		01.5390 Communications nc	Wireless 01/10-02/09/2023	\$ 87.80
Grand Tot	al		Iter	n D \$ 6,620.31

Tuesday, Feb 07, 2023 06:32:09 AM GMT-8 - Accrual Basis

Churchill County Mosquito, Vector & Noxious Weed Abatement District

Monthly Profit & Loss January 2023

	TOTAL
Income	
01.4040 Real Property Tax - Current	63,033.06
01.4050 Real Property Tax - Delinquent	535.58
01.4080 Personal Property Tax - Current	2,714.38
01.4090 Personal Property Tax - Delinquent	34.79
01.4110 Consolidated Tax Revenue	36,007.74
01.4130 AB104 Fair share Revenues	8,862.27
Total Income	\$111,187.82
GROSS PROFIT	\$111,187.82
Expenses	
01.5030 Salary - Management	10,738.30
01.5040 Salary - Full-time	4,538.26
01.5110 Retirement Contribution	4,243.84
01.5120 Workers Compensation	3,428.50
01.5140 Health Insurance	1,697.32
01.5141 Health Insurance - HSA	150.00
01.5150 Social Security & Medicare	231.93
01.5290 Officers Bonds	170.00
01.5320 Office Supplies	89.47
01.5345 Bank & Other Fees	3.34
01.5350 Printing & Publications	105.49
01.5360 Legal Fees	700.00
01.5361 Accounting & Audit Fees	1,100.00
01.5366 Computer Software & Online Subs	163.70
01.5390 Communications	204.41
01.5441 Utilities - Electric	296.42
Ask5 Payroll Expenses	
Wages	
Board Pay (per meeting	75.00
Total Wages	75.00
Total Ask5 Payroll Expenses	75.00
Total Expenses	Item E → \$27,935.98
NET OPERATING INCOME	\$83,251.84
NET INCOME	\$83,251.84